

FROM COMMITMENT TO COORDINATED ACTION.

A circular textile transition will be credible only when environmental improvement, decent work and delivery infrastructure are planned together.

92M t

TEXTILE WASTE EACH YEAR

8%

RECYCLED FIBRES IN 2023

~60%

OF GARMENT WORKERS ARE
WOMEN

THE DECISION

Treat traceability, worker participation and circular infrastructure as one coordinated programme rather than separate commitments.

DESIGN THE TRANSITION AROUND PEOPLE.

Source summary: UNEP textile publications and ILO garment-sector evidence. See page 2.

01

TRACEABILITY

Agree product and supplier information that survives each handoff.

MEASURE: COVERAGE / COMPLETENESS / CORRECTIVE ACTION

02

WORKER VOICE

Embed participation, grievance and remediation in transition plans.

MEASURE: REPRESENTATION / RESOLUTION / PROGRESSION

03

CIRCULAR INFRASTRUCTURE

Coordinate collection, sorting, repair and recycled-material demand.

MEASURE: CAPTURE / REUSE / RECYCLED INPUT

EVIDENCE BASE

UNEP (2023, 2025): Global Roadmap and textile-sector environmental statistics. ILO: global garment-sector employment and gender evidence. World Bank (2019): gender and job quality in global value chains.

Disclosure: Independent design study using public sources. No institutional commissioning or endorsement is implied. No confidential business information is included.